

Mrs. Ginger Cassady Executive Director Rainforest Action Network 425 Bush Street, Suite 300 San Francisco, CA 94108

October 8th, 2021

Dear Mrs, Cassady,

Thank you for taking the time to reach out. Mondelez International is similarly invested in addressing risk of deforestation and human rights violations along our extended supply chains, including in the Indonesian provinces of North and East Kalimantan.

As co-chair of the Consumer Goods Forum Forest Positive Coalition, Mondelēz International is playing a leadership role in aligning industry peers, suppliers, and other critical stakeholders to a shared roadmap for increased transparency and accountability; supplier and trader engagement; investment in key production landscapes; and removal of deforestation. The recently published Forest Positive Coalition of Action annual report 2021 shows our shared commitment and the progress we made on collective action. To tackle the complex challenges impacting human rights, we continue our efforts to disseminate and implement the recommendations included in the research we commissioned from Embode and engage across industry via the Consumer Goods Forum Human Rights Coalition to support the deployment of human rights due diligence systems across the palm oil supply chain, and advocate for responsible recruitment markets.

As one of the original supporting signatories to the 2018 Joint Statement with Wilmar and Aid Environment, Mondelez International has been and remains committed to the development, implementation and enforcement, through a suspend and engage approach, of robust policies that deliver compliance with no deforestation, no peatland development, and no exploitation of the rights of workers or communities. We systematically engage our direct suppliers to ensure the implementation of our policy commitments, requiring them to report to us on traceability to plantation, forest monitoring and 3rd party validation of NDPE compliance. Additionally, when allegations of non-compliance within our palm supply chain are brought to our attention, we follow our grievance procedure to ensure prompt investigation, resolution and communication back to the grievance raiser.





Finally, we have partnered with Satelligence to implement satellite monitoring that covers our extended supply chains in Malaysia and Indonesia. This provides another layer of scrutiny that we leverage to confirm compliance to policy requirements and hold non-complying suppliers to account.

While we are pleased with the progress we are making, we recognize the need to do more to ensure planet and people positive supply chains. We are aware of the footprint methodology and will consider how it might add value in the context of our forwarding planning. With this in mind, we remain committed to working with our supplier partners and across industry to address risk of deforestation, peatland exploitation and human rights violations.

Kindest regards,

Cathy Pieters

Sr. Director Sustainable Ingredients

Mondelēz international